

NOV - 2 2015

ORDINANCE NO. 3216

AN ORDINANCE AMENDING THE SALARY/REMUNERATION OF FULL-TIME APPOINTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2015 AND ENDING APRIL 30, 2016


City Clerk

WHEREAS, the compensation/salary of the City's Full-Time Appointed Officers and employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1/50-10);

WHEREAS, the City previously passed and approved an ordinance establishing the salary of said City officers and employees for the fiscal year commencing May 1, 2015 and ending April 30, 2016; and

WHEREAS, municipal employees also may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1-50-10); and

WHEREAS, the City now desires to pass an ordinance granting annual stipends to certain City employees, as well as to amend the annual salaries of other certain City employees.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Columbia, Illinois, that the salary compensation/expense reimbursement of the City's Full-Time Appointed Officers and employees for the City's fiscal year from May 1, 2015 to April 30, 2016, shall be amended to read as follows:

Section 1. Full-Time Appointed City Officers.

Joseph Edwards, Chief of Police and EMS Director

\$93,720

Jerry Paul, Deputy Chief of Police and NIMS Coordinator

\$82,584

Chris Smith, City Engineer and Director of Public Works

\$89,000

James Morani, City Administrator, Budget Officer,
and Health Officer

\$90,200

Section 2. Police Department Sworn Officers.

The salaries and expense reimbursements for Columbia Police Department sworn officers (with the exception of excluded officers) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 3. Department of Public Works Personnel.

The salaries and expense reimbursements for full-time employees of the City's Department of Public Works (with the exception of excluded employees) is established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 4. Control Room Operators (Telecommunicators).

The salaries and expense reimbursements for full-time employees of the Control Room (with the exception of excluded employees) is established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 5. Columbia Emergency Medical Service.

The salaries and expense reimbursements for employees of the Columbia Emergency Medical Service (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 6. Other City Employees.

The salaries/wages for the positions held by City employees described in this Section 6 for the fiscal year of the City commencing May 1, 2015 and ending April 30, 2016, shall be as indicated:

<u>Administration/Accounting/Clerical</u>	
Director of Community and Economic Development	\$83,408
Accounting Manager	\$69,370
Assistant City Engineer	\$74,153
plus a \$5,000 annualized stipend through April 30, 2016	
Police Dept. Control Room Coordinator	\$51,250
EMS Chief (Interim)	\$50,738
Deputy City Clerk	\$25.55/Hr.
Building Inspector	\$22.55/Hr.
plus a \$2,500 annualized stipend through April 30, 2016	
Building and Zoning Assistant	\$21.12/Hr.

Administrative Assistant/RMC (Part-Time)	\$20.40/Hr.
Community Relations & Tourism Coordinator	\$18.27/Hr.
Accounting Specialist	\$17.91/Hr.
Accounting Clerk (Part-Time)	\$18.43/Hr.
Accounting/Clerical Assistant (Part-Time)	\$15.80/Hr.
Dept. of Public Works Administrative Asst.	\$19.48/Hr.
Police Dept. Administrative & IT Asst.	\$20.01/Hr.
Police Dept. Records Clerk	\$13.84/Hr.

Library

Head Librarian	\$49,742
Assistant Head Librarian	\$19.03/Hr.
Cataloger(s)	\$12.66/Hr.
Library Assistant (Permanent Part-Time)	\$12.45/Hr.
Library Aid(s)/Shelver(s) (Part-Time)	\$10.01/Hr.

Section 7. Part-Time City Employees.

The wages for the positions held by part-time City employees (not listed in Section 5) described below for the fiscal year of the City commencing May 1, 2014 and ending April 30, 2015, shall be as indicated:

School Patrol	\$12.55/Hr.
Auxiliary Patrolman	\$16.10/Hr.
Summer Help	\$9.92/Hr. - \$10.30/Hr.
Assistant Building Inspector	\$18.51/Hr.

Section 8. Additional Expense Reimbursement.

Full-Time Appointed City Officers and non-union City employees may receive reimbursement of their reasonable actual expenses incurred in the performance of their duties, as the City Council has determined and as approved and reflected in the minutes (including approval of vouchers) of the meetings of the City Council when and as the decision to grant reimbursement is made.

Section 9.

The salaries/remuneration amounts shown herein do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in TITLE 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or (as to non-union employees) as agreed upon by the Council and as duly noted in the minutes of the meetings of the City Council when and as said decisions are made.


Section 10.

All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11.

Following the passage and approval of this Ordinance, this Ordinance shall be in full force and the salaries/wages shown herein shall be effective as of May 1, 2015, such date being the commencement of the 2015-2016 fiscal year of the City, due to the need to have a single unified Salary Ordinance for the employees of the City who do not have a Collective Bargaining Agreement establishing their compensation.

PASSED by the City Council and APPROVED by the Mayor this 2nd day of November, 2015.



KEVIN B. HUTCHINSON, Mayor

ATTEST:



WESLEY J. HOEFFKEN, City Clerk