

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, FEBRUARY 25, 2013 IN THE
COUNCIL ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:42 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Mathews and Reis.

Administrative Staff Present: City Administrator Al Hudzik and City Attorney Terry Bruckert.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss employee wages and benefits for one or more classes of employees.

Employee Wages and Benefits for One or More Classes of Employees Discussion

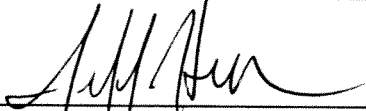
City Administrator Al Hudzik distributed copies of a worksheet entitled "Analysis of Wage Increases Proposed by Department Heads for Certain Employees" containing analytical information pertaining to employees Department Heads felt should be given consideration for larger wage increases (than the average increase to be given to non-union personnel), as discussed in the February 11th Personnel Committee Meeting Execution Session. Hudzik then reviewed the worksheet and the information shown for each of the employees listed. A general discussion was then held wherein all in attendance were given the opportunity to make comments, ask questions and express their opinions pertaining to wage increases for non-union personnel (for the city's fiscal year beginning on May 1, 2012) – as a result of the discussion, City Administrator Hudzik indicated he would prepare the necessary documentation to present to the City Council (for its consideration at the March 4th council meeting) to reflect 2% wage increases (effective May 1, 2012) for all full-time appointed officers and all non-union city employees

without larger wage increases for any employee(s), as well as the increased employee participation amounts for health insurance premiums (effective May 1, 2012) equivalent to those negotiated during collective bargaining with the Police Department, Telecommunicator and DOPW union personnel.

III. ADJOURNMENT

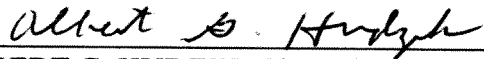
MOTION:

It was moved by Alderman Roessler and seconded by Alderman Ebersohl to adjourn the Executive Session of the Personnel Committee Meeting of Monday, February 25, 2013 at 9:21 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**



JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



ALBERT G. HUDZIK, City Administrator