

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF
COLUMBIA, ILLINOIS HELD MONDAY, AUGUST 26, 2013 IN THE COUNCIL
ROOM OF CITY HALL**

I. CALL TO ORDER

Chairman Jeff Huch called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 8:23 p.m.

Upon Roll Call, the following members were:

Present: Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Mathews, Reis and Holtkamp.

Administrative Staff Present: City Administrator Al Hudzik, City Attorney Terry Bruckert, Chief of Police & EMS Director Joe Edwards, City Labor Attorney Mark Weisman, Interim EMS Chief Shannon Bound, Accounting Manager Linda Sharp and Accounting/Clerical Assistant Sandra Garmer.

Guests Present: None.

II. EXECUTIVE SESSION

Chairman Huch stated the Executive Session was called to discuss and receive an update on collective bargaining negotiations and employee wages.

Update/Discussion on Collective Bargaining Negotiations and Employee Wages

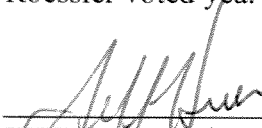
Chairman Huch called upon City Administrator Al Hudzik to address the Committee/Council Members on the AFSCME/EMS negotiations. Hudzik and Labor Attorney Weisman, with contributions from Chief of Police and EMS Director Edwards and Interim EMS Chief Bound, updated the Committee/Council Members on the city's proposed responses to be given (on the initial Collective Bargaining Agreement ("CBA") being negotiated for the city's EMS employees) at the next AFSCME/EMS negotiating session scheduled for September 5th (Hudzik informed the Committee/Council Members that the negotiating session scheduled for August 22nd was cancelled at the request of AFSCME). Various "Articles" of the CBA were discussed and all in attendance were given the opportunity to make comments, ask questions and express their opinions – guidance was given by the Committee/Council Members to the city's negotiating representatives on responses to be given to the items discussed. City Administrator Hudzik stated the city's negotiating representatives would be holding another meeting prior to the September 5th negotiating session to discuss additional proposed responses

based on guidance previously received from the City Council pertaining to the EMS negotiations.

III. ADJOURNMENT

MOTION:

It was moved by Alderman Niemietz and seconded by Alderman Ebersohl to adjourn the Executive Session of the Personnel Committee Meeting of Monday, August 26, 2013 at 9:02 p.m. Upon Roll Call vote, Chairman Huch and Aldermen Ebersohl, Niemietz and Roessler voted yea. **MOTION CARRIED.**




JEFF HUCH, Chairman
PERSONNEL COMMITTEE

Minutes Taken By:



SANDRA GARMER, Accounting/Clerical Assistant



ALBERT G. HUDZIK, City Administrator