MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF COLUMBIA, ILLINOIS HELD MONDAY, SEPTEMBER 13, 2010 IN THE COUNCIL ROOM OF CITY HALL

CALL TO ORDER I.

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 9:47 p.m.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Mayor Hutchinson and Aldermen Agne, Hejna and Oberkfell.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

II. **EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

Review of Draft of DOPW Collective Bargaining Agreement (2009-2012)

Chairman Niemietz called upon City Administrator Hudzik to update the Committee on the status of the DOPW collective bargaining negotiations. Hudzik indicated that the Draft Agreement (2009-2012), which had previously been distributed to the Committee/Council Members, had been reviewed and approved by Bill Coleman, the United Steelworkers' union representative, and Steve Thackrey and Bruce Shields, the DOPW representatives. He then reviewed the revisions contained in the Draft Agreement (2009-2012) vs. the language appearing in the DOPW's Collective Bargaining Agreement in effect from May 1, 2006 through April 30, 2009; additional time was spent reviewing language changes to the Miscellaneous provisions (Page 19) and new Wages (Page 20). He informed the Committee/Council Members that (i) all changes in the Draft Agreement had been reviewed and agreed upon in the past; and (ii) he would be presenting an approving ordinance at the September 20th City Council meeting.

Executive Session of the Personnel Committee Meeting

1 of 2

September 13, 2010

Memo from the City Administrator (1 page) and DOPW Collective Bargaining Agreement (2009-2012) (Draft) (21

III. ADJOURNMENT

MOTION:

It was moved by Alderman Ebersohl and seconded by Alderman Stumpf to adjourn the Executive Session of the Personnel Committee Meeting of Monday, September 13, 2010 at 9:57 p.m. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea. **MOTION CARRIED**.

MARY E NIEMIETZ, Chairman J PERSONNEL COMMITTEE

Minutes Taken By:

SANDRA GARMER, Accounting/Clerical Assistant

ALBERT G. HUDZIK, City Administrator