

**MINUTES OF THE EXECUTIVE SESSION OF THE PERSONNEL  
COMMITTEE MEETING OF THE CITY COUNCIL OF THE CITY OF  
COLUMBIA, ILLINOIS HELD MONDAY, APRIL 26, 2010 IN THE COUNCIL  
ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Chairman Niemietz called the Executive Session of the Personnel Committee Meeting of the City Council of the City of Columbia, Illinois to order at 7:30 p.m.

Upon Roll Call, the following members were:

Present: Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler.

Absent: None.

Quorum Present.

Others Present: Aldermen Agne and Oberkfell.

Administrative Staff Present: City Administrator Al Hudzik, City Engineer Ron Williams and Accounting/Clerical Assistant Sandy Garmer.

Guests Present: None.

**II. EXECUTIVE SESSION**

Chairman Niemietz stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

a) Update/discussion on collective bargaining negotiations and employee salaries

**DOPW**

Chairman Niemietz called upon City Administrator Hudzik to update the Committee on the DOPW negotiations -- items distributed (by Hudzik) for this meeting included (a) an e-mail message from Bill Coleman (no text) of 4/20/2010 and the attachment to the said e-mail message (PP 1&2); (b) the city's last counter-proposal and notes taken from the last (02/04/10) negotiating session (P 3); (c) the DOPW's "New Proposal" from 12/02/09 with handwritten notes (reflecting changes to the New Proposal per the 02/04/10 negotiating session) (P 4); (d) the Discussion Items the city presented to the DOPW on 04/28/09, as well as the status of said items as of 02/18/10 (as previously distributed) (P 5); and (e) the Negotiation Requests from the DOPW representatives received by the city at the first negotiating session (held on 04/08/09) with notes showing the status of said items as of 02/18/10 (as previously distributed), as well as other items brought up by the

DOPW during negotiations. City Administrator Hudzik detailed options available for future negotiations consisting of the city (1) making a counter – proposal to the most recent proposal made by the DOPW reps at the 02/04/10 negotiating session (and as shown on P. 3 of the items distributed (as described in (b) hereon)); or (2) employing labor counsel to review negotiations documentation to date and receive advice on how to proceed with future negotiations. A general discussion was held by the Committee Members wherein the options were discussed and all in attendance were given the opportunity to express their opinions, make comments and ask questions. It was the consensus of the Committee (and other council members present) that a recommendation be made to the City Council for the city to employ Mark W. Weisman, attorney with the firm of Gallop, Johnson & Neuman, as labor counsel to assist the city with future DOPW negotiations.


### III. ADJOURNMENT

#### MOTION:

It was moved by Alderman Stumpf and seconded by Alderman Roessler to adjourn the Executive Session of the Personnel Committee Meeting of Monday, April 26, 2010 at 8:08 p.m. Upon Roll Call vote, Chairman Niemietz and Aldermen Ebersohl, Stumpf and Roessler voted yea. **MOTION CARRIED.**

  
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MARY E. NIEMIETZ, Chairman  
PERSONNEL COMMITTEE

Minutes Taken By:

  
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SANDRA GARMER, Accounting/Clerical Assistant

  
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ALBERT G. HUDZIK, City Administrator