

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,  
ILLINOIS HELD MONDAY, MARCH 15, 2010 IN THE COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 8:08 P.M.

Upon Roll Call, the following members were:

<b>Eberschl</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Hejna</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Agne</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Oberkfell</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Niemietz</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Stumpf</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Row</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Roesler</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

Quorum Present.

Administrative Staff Present:

<input checked="" type="checkbox"/> City Clerk Ron Colyer	<input checked="" type="checkbox"/> City Administrator Al Hudzik
<input type="checkbox"/> City Attorney Tom Adams	<input checked="" type="checkbox"/> Chief of Police Joe Edwards
<input type="checkbox"/> Building Inspector Al Holden	<input type="checkbox"/> City Treasurer Bob Naumann
<input checked="" type="checkbox"/> City Engineer Ron Williams	<input type="checkbox"/> Director of Economic Development Paul Ellis
<input type="checkbox"/> Fire Chief Mike Roediger	<input type="checkbox"/> Deputy Chief of Police Jerry Paul
<input checked="" type="checkbox"/> Deputy CEMS Director Ken Buss	<input checked="" type="checkbox"/> Accounting Manager Linda Sharp
<input checked="" type="checkbox"/> Head Librarian Erica Pyle	

**II. STATED PURPOSE**

Mayor Hutchinson stated the Executive Session was called to discuss collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees.

**Personnel - Update/discussion on collective bargaining negotiations and employee salaries**

Mayor Hutchinson indicated that the salaries of non-union employees for the city's FYE 04/30/2010 had previously been discussed and noted that City Administrator Al Hudzik had prepared and distributed worksheets reflecting detailed salary increases (most at 2.00%, but with some increases reflecting position adjustments or other increases that had been requested) that had previously been discussed. The Mayor then turned the discussion over to Mr. Hudzik who indicated that he had asked Head Librarian Erica Pyle and Deputy CEMS Director Ken Buss to attend the meeting to discuss their respective budgets and proposed salaries for various individuals in their Departments.

A general discussion then ensued as to whether a 2% pay increase was the proper amount or whether consideration should be given to different percentages. After considerable discussion of the wage increase figures presented and reviewed, it was the opinion of a majority of the Council to settle on a 2% increase for non-union full time employees, plus position adjustments (reflecting additional duties and responsibilities assigned/assumed by certain individuals) and other raises and compensation, effective May 1, 2009, as discussed (and as detailed in these minutes) during the executive session.

**DOPW**

City Administrator Hudzik briefly touched upon the March 9, 2010, e-mail he had received from Steelworker's representative Bill Coleman, on behalf of the DOPW employees, which e-mail had been distributed to all Council Members on March 12<sup>th</sup> - it was the general opinion of the Council that a response be sent to Mr. Coleman reiterating the city's last negotiating position taken as detailed in Mr. Hudzik's e-mail to Bill Coleman of February 9, 2010.

**III. ADJOURNMENT**

There being no further business to be brought before the Council in Executive Session, Mayor Hutchinson asked for a motion to return to the Regular Session of the City Council at 9:23 P.M.

**MOTION:**

It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, March 15, 2010 at 9:23 P.M.

Moved by: Stumpf

Second: Ebersohl

Vote: Roll Call

Ebersohl    Yea  
Agne        Yea  
Niemietz   Yea

Row            Yea  
Hejna        Yea  
Oberkfell    Yea

Stumpf       Yea  
Roessler     Yea

Motion Carried 8 To 0

  
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J. Ronald Colyer, City Clerk

  
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Mayor Kevin B. Hutchinson