

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,  
ILLINOIS HELD MONDAY, SEPTEMBER 21, 2009 IN THE COUNCIL ROOM OF CITY HALL**

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**I. CALL TO ORDER**

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 9:00 P.M.

Upon Roll Call, the following members were:

<b>Ebersohl</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Hejna</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Agne</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Oberkfell</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Niemietz</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Stumpf</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Row</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Ressler</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

Quorum Present.

Administrative Staff Present:

<input checked="" type="checkbox"/> City Clerk Ron Colyer	<input checked="" type="checkbox"/> City Administrator Al Hudzik
<input type="checkbox"/> City Attorney Tom Adams	<input checked="" type="checkbox"/> Chief of Police Joe Edwards
<input type="checkbox"/> Building Inspector Al Holden	<input type="checkbox"/> City Treasurer Bob Naumann
<input checked="" type="checkbox"/> City Engineer Ron Williams	<input checked="" type="checkbox"/> Director of Economic Development Paul Ellis
<input type="checkbox"/> Fire Chief Mike Roediger	<input type="checkbox"/> Deputy Chief of Police Jerry Paul
<input type="checkbox"/> Deputy CEMS Director Ken Buss	<input checked="" type="checkbox"/> Accounting Manager Linda Sharp

Guests Present: YMCA Delegation

**II. STATED PURPOSE**

Mayor Hutchinson stated the Executive Session was called for the purpose of (1) collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees, (2) discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body, including hearing testimony on a complaint lodged against an employee to determine its validity and (3) the purchase or lease of real property for the use of the public body is being considered, including meetings held for the purpose of discussing whether a particular parcel should be acquired, or where the setting of the price for sale or lease of real estate owned by the public body is being considered.

**A. Update/Discussion on Collective Bargaining Negotiations and Employee Salaries**

City Administrator Al Hudzik updated the Council on the status of negotiations with the FOP (Sworn Officers and Telecommunicators) and the DOPW. He indicated that salary settlements have been reached with the FOP (Sworn Officers and Telecommunicators) and he has a meeting scheduled with the DOPW later this week.

The Mayor and the Council Members discussed at length the process for setting salaries for non-union city employees. The Council explored many possibilities for setting salaries, both for this fiscal year and for future years.

The Council discussed several scenarios related to salaries and salary structures. The consensus of the Council was for Mr. Hudzik to put together figures for a salary schedule and bring them to the Council for consideration.

**B. Update of Employee Disciplinary Matter**

C. Land Acquisition Discussion

The Mayor and Council discussed the possibility of acquiring a piece of property within the corporate limits and welcomed a delegation from the YMCA to discuss several possible uses for the site.

The YMCA spokesman discussed several options for the proposed property including the possibility of a teen-center, a community-center and other options that would include a YMCA/City partnership.

The Council and the delegation discussed various grant possibilities for programs as well as possible partnerships with other city organizations.

It was the consensus of the Council that this issue of land acquisition is in its infant stage and that further consideration, information regarding financing and other issues, and overall further study is needed.

III. ADJOURNMENT

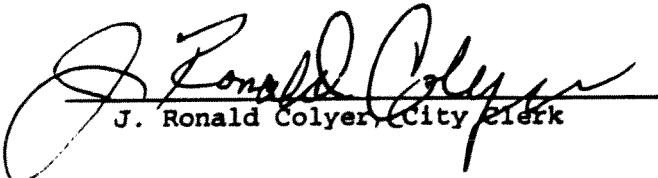
There being no further business to be brought before the Council in Executive Session, Mayor Hutchinson asked for a motion to return to the Regular Session of the City Council at 10:26 PM.

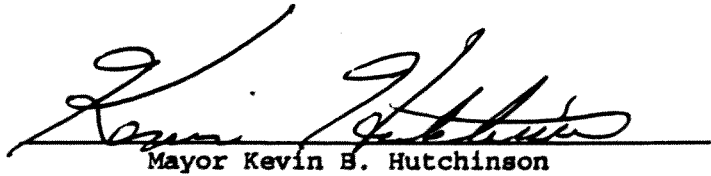
MOTION:

It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, September 21, 2009 at 10:26 P.M.

Moved by: Niemietz	Second: Roessler	Vote: Roll Call
Ebersohl     Yea	Row            Yea	Stumpf        Yea
Agne           Yea	Hejna         Yea	Roessler      Yea
Niemietz      Yea	Oberkfell     Yea	

Motion Carried 8 To 0

  
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J. Ronald Colyer, City Clerk

  
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Mayor Kevin B. Hutchinson