

**MINUTES OF THE EXECUTIVE SESSION OF THE CITY COUNCIL OF THE CITY OF COLUMBIA,  
ILLINOIS HELD MONDAY, DECEMBER 7, 2009 IN THE COUNCIL ROOM OF CITY HALL**

**I. CALL TO ORDER**

Mayor Hutchinson called the Executive Session of the City Council of Columbia, Illinois to order at 8:15 P.M.

Upon Roll Call, the following members were:

<b>Ebersohl</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Hejna</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Agne</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Oberkfell</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Niemietz</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent	<b>Stumpf</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent
<b>Row</b>	<input type="checkbox"/> Present	<input checked="" type="checkbox"/> Absent	<b>Roessler</b>	<input checked="" type="checkbox"/> Present	<input type="checkbox"/> Absent

Quorum Present.

Administrative Staff Present:

<input checked="" type="checkbox"/> City Clerk Ron Colyer	<input checked="" type="checkbox"/> City Administrator Al Hudzik
<input type="checkbox"/> City Attorney Tom Adams	<input type="checkbox"/> Chief of Police Joe Edwards
<input type="checkbox"/> Building Inspector Al Holden	<input type="checkbox"/> City Treasurer Bob Naumann
<input checked="" type="checkbox"/> City Engineer Ron Williams	<input type="checkbox"/> Director of Economic Development Paul Ellis
<input type="checkbox"/> Fire Chief Mike Roediger	<input type="checkbox"/> Deputy Chief of Police Jerry Paul
<input type="checkbox"/> Deputy CEMS Director Ken Buss	<input checked="" type="checkbox"/> Accounting Manager Linda Sharp

**II. STATED PURPOSE**

Mayor Hutchinson stated the Executive Session was called to discuss 1) collective negotiating matters between the public body and its employees or their representatives or deliberations concerning salary schedules for one or more classes of employees; 2) the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body including hearing testimony on a complaint lodged against an employee to determine its validity; and 3) consideration of the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired, or where the setting of the price for sale or lease of real estate owned by the public body is being considered.

**A. Personnel**

1. Update/discussion on collective bargaining negotiations and employee salaries

City Administrator Al Hudzik, along with City Engineer Ron Williams, updated the Council on the latest negotiation issues with the Department of Public Works (DOPW) employees, and presented the DOPW's latest counter-offer.

Mr. Hudzik and Mr. Williams, along with the Mayor and several members of the Council, discussed said counter-offer and its several issues including the DOPW's request for increases in regular pay, weekend duty pay and holiday duty pay.

It was the consensus opinion of the Council Members to give further consideration to the DOPW's counter-offer and discuss it further at the Personnel Committee meeting scheduled for December 14, 2009.

2. Discussion on employment and compensation of a specific city employee

City Administrator Al Hudzik informed the Council that the City had 58 applicants for the position of a part time employee in the City Clerk's office and in the Accounting Department.

Mr. Hudzik, City Clerk Ron Colyer and Accounting Manager Linda Sharp agreed that the qualifications of a majority of the candidates were outstanding.

After interviewing, what they perceived as the top five candidates, Mr. Hudzik, Mr. Colyer and Mrs. Sharp informed the Council that they would recommend Sandra Garmer be hired for the position, contingent upon her successful completion of a pre-employment physical, as well as state and federal background checks, when the Council reconvenes in open session.

B. Land Acquisition Discussion

1. The Mayor and Council discussed at length a possible opportunity to purchase a tract or tracts of land in Columbia for the public good.

Among the items discussed were possible purchase agreements, possible lease agreements, the possibility of including third party participants in the process and the possibility of acquiring appraisals for the property.

III. ADJOURNMENT

There being no further business to be brought before the Council in Executive Session, Mayor Hutchinson asked for a motion to return to the Regular Session of the City Council at 9:08 P.M.

MOTION:

It was moved and seconded to adjourn the Executive Session of the City Council Meeting held Monday, December 7, 2009 at 9:08 P.M.

Moved by: Ebersohl

Second: Roessler

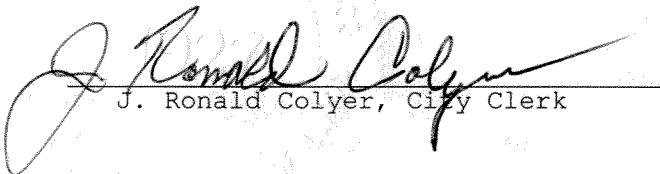
Vote: Roll Call

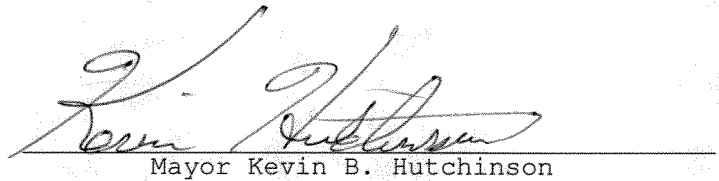
Ebersohl     Yea  
Agne           Yea  
Niemiets     Yea

Row             Absent  
Hejna           Yea  
Oberkfell     Yea

Stumpf         Yea  
Roessler       Yea

Motion Carried 7 To 0

  
J. Ronald Colyer, City Clerk

  
Mayor Kevin B. Hutchinson