

APR 05 2010

ORDINANCE NO. 2778

J. Ronald City
City Clerk

AN ORDINANCE TO ESTABLISH THE SALARY/REMUNERATION OF FULL-TIME APPOINTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA, ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2009 AND ENDING APRIL 30, 2010.

WHEREAS, the compensation/salary of the City's Full-Time Appointed Officers and employees must be established by ordinance which may be, but is not required to be, the annual appropriation ordinance to be passed and approved during the first quarter of the fiscal year of the City (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1/50-10);

WHEREAS, the City, pursuant to Section 8-2-9.1 through 8-2-9.10 of the Illinois Municipal Code (65 ILCS 5/8-2-9.1 through 5/8-2-9.10) created the City office of "Budget Officer" and adopts an annual budget for the City prior to the commencement of each fiscal year of the City, in lieu of an appropriation ordinance;

WHEREAS, no compensation shall be paid to any City Full-Time Appointed Officer or employee in addition to that provided in the Ordinance fixing his or her salary; however, municipal employees may be reimbursed for the reasonable expenses they incur which arise from the performance of their duties (65 ILCS 5/3.1-50-5 and 65 ILCS 5/3.1-50-10);

WHEREAS, the ordinance fixing the salaries of the City's Full-Time Appointed Officers and employees is required to be adopted by the first regular meeting of the City Council held at the beginning of each fiscal year of the City, however, due to ongoing collective bargaining negotiations, the adoption of said ordinance has been delayed until currently.

NOW, THEREFORE, BE IT ORDAINED by the City Council of the City of Columbia, Illinois, that the salary compensation/expense reimbursement of the City's Full-Time Appointed Officers and employees for the City's fiscal year from May 1, 2009 to April 30, 2010, shall be as follows:

Section 1. Full-Time Appointed City Officers.

Joseph Edwards, Chief of Police & EMS Director	\$80,621*
Jerry Paul, Deputy Chief of Police	\$67,891*
Ronald J. Williams, City Engineer & Director-Public Works	\$94,723**
Albert G. Hudzik, City Administrator, Budget Officer, Health Officer and NIMS Coordinator	\$60,180

*In addition to the salary compensation listed above, the Chief of Police and Deputy Chief receive funds as education expense reimbursements pursuant to agreements entered into with the City.

**In addition to the salary compensation listed above, the City Engineer receives \$3,000 annually as a car allowance.

Section 2. Police Department Personnel.

The salary/expense reimbursement for the Columbia Police Department sworn officers is established by a Collective Bargaining Agreement between the City and the Bargaining Agent for the Columbia Police Department, to wit: the Fraternal Order of Police. Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purposes of establishing the salary/expense reimbursement for the Columbia Police Department for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, by said Collective Bargaining Agreement, the following is presented:

<u>Sergeants</u>	\$174,774
Conrad, Simon, Barlow, Donjon	(Contract)
<u>Patrolmen</u>	
Suedkamp*, Westfall, Hopkins, Jackson*, Patton, Bayer, Heine, Lowe, Griffith*, Brummer*, Reddick*	\$374,581 (Contract)

*Part of the Fiscal Year only

Clothing Allowance Per Year (Officer/Detective)	\$600/\$700
Uniform Cleaning and Maintenance per year	\$500

Section 3. Department of Public Works Personnel.

The salary/expense reimbursement for the employees of the City's Department of Public Works (with the exception of the Assistant City Engineer) is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for said employees, to wit: the United Steelworkers of America, AFL-CIO. Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the City's Department of Public Works (excluding the Assistant City Engineer, who is listed in Section 6. hereof) for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, as well as the clothing allowance/overtime meal allowance established by said Collective Bargaining Agreement is presented herein from the provisions of the Collective Bargaining Agreement that expired on April 30, 2009, which Agreement has been extended during collective bargaining negotiations (which have not yet been finalized):

<u>Foremen/Chief Operators- Water Dept., Sewer Dept., Street/Parks Dept.</u>	\$154,330
Mueller, Linnemann, Sander	(Contract)

<u>Lead Men- Water Dept., Sewer Dept., Street/Parks Dept.</u>	
Thackrey, Fischer, Krebel, Bierman, Eschmann	\$244,290 (Contract)
<u>Laborer "A"</u>	
Fassel, Pretto, Thoma, Stinemetz, Sparwasser, Dreher, Shields, Row, McDaniel	\$418,098 (Contract)
Clothing Allowance Per Year	\$ 550.00
Overtime Meals Per Shift	\$ 10.00/meal (max.)

Section 4. Fire Department Personnel.

The salary to be paid by the City for the following personnel of the Columbia Fire Company for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, shall be as follows:

<u>Fire Chief</u> Roediger	\$3,409 per year
<u>1st Assist. Chief, 2nd Assist. Chief</u> Sutter Broshears	\$4,910 (in the aggregate) per year
<u>Captains</u> Hanegan, Mathany, Fassel, May	\$6,544 (in the aggregate) per year

In addition to the salaries aforesaid, the City shall pay \$11.00 to each volunteer fireman of the Columbia Fire Company for each fire call answered by each such fireman during the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, to wit:

Michael Roediger	Chief
Donald Sutter	1 st Assistant Chief
James Broshears	2 nd Assistant Chief
John Hanegan	Captain, HazMat
Wes Mathany	Captain, Fire Prevention
Rodney Fassel	Captain, Equipment Testing
Tim May	Captain, Technical Rescue
Richard Dreher	
Cole Dreher	
Craig Jahr	
Eric Woodcock	
Francis Asselmeier	
David Barks	
Travis Busch	
Andrew Callis	
Joseph Callis, Jr.	

David Eckert
 Christopher Fassel
 Al Holden
 Jared Huch
 Robert Huebner
 Kyle Mattingly
 Scott Mohrmann
 Jason Puckett
 Blake Ray
 Charlie Rennie
 Brad Roessler
 Mark Schaefer
 Matt Schaefer
 David Schmidt
 Matt Stephens
 Ralph Stone
 Trevor Stout
 Harold Thoma
 Brad Toenjes
 Bryan Van Vuren
 T. J. Weik
 Gerald Weilbacher

Section 5. Control Room Operators (Telecommunicators).

The salaries/expense reimbursement for the employees of the Control Room (Telecommunicators) is established by a Collective Bargaining Agreement between the City and the duly elected Bargaining Agent for said employees, to wit: the Fraternal Order of Police. Reference to the currently effective Collective Bargaining Agreement must be had for more particular information regarding the terms thereof. For informational purposes and not for the purpose of establishing the salary/expense reimbursement for the employees of the Control Room (Telecommunicators) for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, by said Collective Bargaining Agreement, the following is presented:

<u>Control Room Operators (Telecommunicators)</u>	\$185,689
Rey, Bergmann, Robinson, Linnemann, Starr	(Contract)
Leads Coordinator (Shirley Bergmann)	\$50.00 per month
Training Officer (Shirley Bergmann)	\$50.00 per month
Clothing Allowance Per Year	\$275.00
Dry Cleaning Allowance Per Year	\$200.00

Section 6. Other City Employees

The salaries for the City employees herein described for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, shall be as follows:

City Administration/Accounting/Clerk's Office/Clerical

Ellis, Sharp, Asst. City Engineer*,
Hausmann, Frierdich, Todd, Chartrand, \$526,195 (in the
Holden, Heller, Krippel, Mehaffey, aggregate) per year
Suedkamp, Chilovich*, Garmer*

* Part of the Fiscal Year only

Library

Pyle, Bland, Hesterberg, Seibel, Steppig, \$138,129 (in the
Schuler, Perjak, Cline aggregate) per year

Randy Rudloff, Plumbing Inspector \$35 Per inspection

Section 7. Part-Time City Employees.

The salaries of the part-time City employees herein described for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010, shall be as follows:

PT Administrative Clerk	\$9.88 per hour
PT Clerk-Typist	\$8.68 per hour
School Patrol	\$10.78 per hour
Auxiliary Patrolman	\$13.84 per hour
PT Summer Help	\$8.68 per hour
Accounting Assistant	\$11.57 per hour
PT Park Custodian	\$13.58 per hour
PT Building Inspector	\$15.91 per hour

Section 8. Columbia Emergency Medical Service.

The following persons of the Columbia Emergency Medical Service serve in the following capacities, and for the following compensation (for the fiscal year of the City commencing May 1, 2009 and ending April 30, 2010), until such time as their successors are appointed and qualified, to wit:

<u>Name</u>	<u>Capacity</u>
Josh Bayer	E.M.T. - B
Shannon Bound	E.M.T. - B

Amanda Brandt	E.M.T. - B
Kathy Buss	E.M.T. - P
Ken Buss	E.M.T. - P
Nicholas Davis	E.M.T. - P
Katherine Dell	E.M.T. - P
Ron Dell	E.M.T. - P
Gordan "Greg" Freeland	E.M.T. - P
Jennifer Frost	E.M.T. - P
Dawn Goodman	E.M.T. - B
Darin Hartman	E.M.T. - P
Nicholas Hoeffken	E.M.T. - P
Jared Huch	E.M.T. - B
Gary Hutchison	E.M.T. - P
Anthony Johnson	E.M.T. - B
Jenny Johnson	E.M.T. - P
Jennifer Kujawski	E.M.T. - B
Charles Kujawski	E.M.T. - B
Reannon Lowery	E.M.T. - B
Daniel Lusicic, Jr.	E.M.T. - P
Timothy May	E.M.T. - B
Kevin Mennel	E.M.T. - B
Heather Middleton	E.M.T. - B
Michael Mueller	E.M.T. - P
James Owen	E.M.T. - P
Shirelle Parks	E.M.T. - P
Berta Perez	E.M.T. - B
Anthony Perez	E.M.T. - P
Jeffrey Rawlings	E.M.T. - B
Todd Richey	E.M.T. - P
Jason Sitzes	E.M.T. - P
Kyle Smith	E.M.T. - B
Bradley Toenjes	E.M.T. - B
Mark Torres	E.M.T. - B
Ryan Weber	E.M.T. - P
Michelle Wrigley	E.M.T. - P

Capacity

E.M.T. - P
E.M.T. - B

Compensation Per Call

\$60.00 (all-call only)
\$40.00 (all-call)

Capacity

E.M.T. - P (Weekday and Weeknights)
E.M.T. - P (Regional Supervisor)
E.M.T. - P (Weekends)
E.M.T. - P (Regional Supervisor -
Weekends)
E.M.T. - B
E.M.T. - B (Weekends)

Compensation Per Shift

\$12.00/hour
\$12.25/hour
\$14.00/hour
\$14.25/hour
\$9.00/hour
\$9.00/hour

The following Columbia Emergency Medical Service Employees shall receive the following salaries for the fiscal year commencing May 1, 2009 and ending April 30, 2010, to wit:

EMS

Buss, Operations Supervisor; FT Paramedic \$207,439 (in the
Supervisor, Sitzes; FT Paramedics aggregate) per year
Hutchison, Wrigley and Hartmann;
Administrative Assistant Bound

Section 9. Additional Expense Reimbursement.

Full-Time Appointed City Officers and non-union City employees may receive reimbursement of their reasonable actual expenses incurred by them in the performance of their duties, as the City Council has determined and as set forth in the minutes of the meetings of the City Council when and as the decision to grant reimbursement is made.

Section 10.

The above salaries/remunerations do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in TITLE 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or as to non-union employees as agreed upon by the Council as shall be duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

Section 11.

All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 12.

Following the passage and approval of this Ordinance, this Ordinance shall be in full force and shall be effective as of May 1, 2009, such date being the commencement of the 2009-10 fiscal year of the City, due to the need to have a single unified Salary Ordinance for the employees of the City who do not have a Collective Bargaining Agreement establishing their compensation.

PASSED by the City Council and APPROVED by the Mayor this 5th day of April, 2010.



KEVIN B. HUTCHINSON, Mayor

ATTEST:



J. RONALD COLYER, City Clerk