

**CITY OF COLUMBIA, ILLINOIS
ORDINANCE NO. 3588**

**AN ORDINANCE AMENDING THE ESTABLISHED SALARY/REMUNERATION OF
APPOINTED CITY OFFICERS AND EMPLOYEES OF THE CITY OF COLUMBIA,
ILLINOIS FOR THE FISCAL YEAR OF THE CITY COMMENCING MAY 1, 2021 AND
ENDING APRIL 30, 2022**

WHEREAS, the City of Columbia (“City”), Monroe and St. Clair Counties, Illinois is a duly created, organized and validly existing municipality of the State of Illinois under the 1970 Illinois Constitution and the laws of the State of Illinois, including particularly the Illinois Municipal Code, and all laws amendatory thereof and supplementary thereto; and

WHEREAS, on April 19, 2021, the City Council approved Ordinance No. 3567 which established the salary/remuneration of appointed City officers and employees for the fiscal year commencing May 1, 2021 and ending April 30, 2022; and

WHEREAS, the City, recognizing the need to increase compensation for certain established positions in order to attract qualified candidates, desires to increase said compensation; and

WHEREAS, the ordinance fixing the compensation of the City’s Appointed Officers and employees is required to be amended by the City Council.

NOW THEREFORE BE IT ORDAINED, by the Mayor and City Council of the City of Columbia that the salary compensation/expense reimbursement of the City’s Appointed Officers and employees for the City’s fiscal year from May 1, 2021 to April 30, 2022 shall be amended to read as follows:

Section 1. Appointed City Officers.

Douglas Brimm, City Administrator, Budget Officer, and Health Officer	\$104,499
Jason Donjon, Chief of Police and Director of EMS	\$100,343
Karla Heine, Deputy Chief of Police and NIMS Coordinator	\$85,000
Chris Smith, City Engineer and Director of Public Works	\$102,926
Linda Sharp, City Treasurer/Director of Finance	\$88,000

Section 2. Police Department Sworn Officers.

The salaries and expense reimbursements for Columbia Police Department sworn officers (with the exception of excluded officers) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 3. Department of Public Works Personnel.

The salaries and expense reimbursements for full-time employees of the City's Department of Public Works (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 4. Control Room Operators (Telecommunicators).

The salaries and expense reimbursements for full-time employees of the Control Room (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 5. Columbia Emergency Medical Service.

The salaries and expense reimbursements for employees of the Columbia Emergency Medical Service (with the exception of excluded employees) are established by a Collective Bargaining Agreement between the City and the Bargaining Unit for said employees.

Section 6. Other City Employees.

The salaries/wages for the positions held by City employees described in this Section 6 for the fiscal year of the City commencing May 1, 2020 and ending April 30, 2021 shall be as indicated:

Administration/Accounting/Clerical

Director of Community Development/Zoning Administrator	\$88,511
Assistant City Engineer	\$88,329
Director of Information Technology	\$82,419
EMS Chief	\$81,600
Building Official	\$69,010
City Planner	\$45,000
Assistant to the City Administrator	\$22.50-\$24.76/Hr.
Deputy City Clerk/Accounting Clerk	\$17.00-\$20.22/Hr.
Community Development Assistant	\$17.00-\$19.10/Hr.
Administrative Assistant/RMC (Part-Time)	\$17.50-\$24.32/Hr.
Accounting Specialist/HR Asst.	\$19.00-\$21.63/Hr.
Accounting Clerks	\$17.50-\$19.57/Hr.
Public Works Administrative Asst.(Part-Time)	\$17.00-\$23.61/Hr.
Police Dept. Administrative & IT Asst.	\$24.00-\$26.78/Hr.
Police Dept. Records Clerk	\$16.48-\$19.50/Hr.
Police Dept. Records Clerk (Part-Time)	\$18.00-\$19.57/Hr.

Neighborhood Improvement Officer \$19.00-\$22.28/Hr.

Library

Head Librarian \$59,252

Assistant Head Librarian \$21.02/Hr.

Cataloger(s) \$16.41/Hr.

Library Aid(s)/Shelver(s) (Part-Time) \$11-\$12.38/Hr.

Section 7. Part-Time City Employees.

The wages for the positions held by part-time City employees (not listed in Section 5) described below for the fiscal year of the City commencing May 1, 2020 and ending April 30, 2021 shall be as indicated:

School Patrol \$14.52/Hr.

Auxiliary Patrolman \$18.63/Hr.

Part-Time Detective \$23.23/Hr.

Part-Time Telecommunicator \$23.81/Hr.

DOPW Seasonal Laborer \$13.50/Hr.

Plan Commission Transcriber \$50.00/Meeting

Section 8. Additional Expense Reimbursement.

Appointed City Officers and non-union City employees may receive reimbursement of their reasonable and actual expenses incurred in the performance of their duties, as the City Council has determined and as approved and reflected in the minutes (including approval of vouchers) of the meeting of the City Council when and as the decision to grant reimbursement is made.

Section 9. The salaries/remuneration amounts shown herein do not include the fringe benefits assigned to appropriate positions by Collective Bargaining Agreements, or as set forth in Title 2, Chapter 2.68 of the City of Columbia, Illinois Municipal Code, or (as to non-union employees) as agreed upon by the Council and as duly noted in the minutes of the meetings of the City Council when and as said decisions are made.

Section 10. All Ordinances of the City in conflict herewith, to the extent of such conflict, are hereby repealed.

Section 11. This Ordinance shall take full force and effect immediately upon passage by the Corporate Authorities.

PASSED by the City Council and **APPROVED** by the Mayor of the City of Columbia, Illinois and deposited and filed in the office of the City Clerk on the 20th day of September, 2021, the vote being taken by ayes and noes and entered upon the legislative record as follows:

AYES: Aldermen Niemietz, Roessler, Huch, Holtkamp, Riddle, Garmer, and Khoury.

NOES: None.

ABSTENTIONS: None.

ABSENT: Alderman Martens.

APPROVED:



BOB HILL, Mayor

ATTEST:



ANDREW HITZEMANN, City Clerk

(SEAL)